



COWLITZ COUNTY FIRE DISTRICT #5

JOB TITLE

FIREFIGHTER/PARAMEDIC

STATUS: NON-EXEMPT, SALARIED

SUPERVISOR: FIRE CHIEF, COWLITZ COUNTY FIRE DISTRICT #5

Reports to: Deputy Chief or officer assigned

Position Overview: Provides emergency medical support response along with fire suppression, fire prevention, fire and hazard control and provide advanced life support emergency medical aid and to protect the citizens and properties within the area served. Responsibilities will encompass a modified Detroit schedule, respond to agencies within Cowlitz County Fire District #5 mutual aid responsibilities.

Position Status: Regular Full-Time, overtime eligible, IAFF 4447 represented.

JOB FUNCTIONS: The Firefighter/Paramedic shall perform duties and responsibilities as follows.

- A. Responds to medical and rescue emergencies and contributes to the saving of lives during such emergencies using advanced life support skills and equipment. Oversee and assist FF/EMT's in BLS roles.
- B. Performs a variety of fire suppression functions. Contributes to the protection of property by extinguishing fires using established firefighting techniques.
- C. Performs necessary facilities maintenance including, but not limited to, daily station housekeeping duties, washing windows, waxing floors, grounds keeping duties.
- D. Shall assist in maintaining inventory of equipment, supplies and assist in daily inspection of fire and medical apparatus and supplies to maintain emergency readiness.
- E. Participates in station and field training exercises as assigned.
- F. Participate in development and delivery of training to agency members.
- G. Follow District policies, Rules and Regulations and Standard Operating Guidelines.
- H. Contributes to a positive public image for the fire district.
- I. Performs other related duties as assigned by the Fire Chief, Deputy Chief and/or Company Officer.
- J. Assist with pre-fire planning inspections. Participates in fire prevention and public education activities, assist in training and maintaining EMS skills.

KNOWLEDGE, SKILLS AND ABILITIES: The Firefighter/Paramedic shall have the following knowledge, skills and abilities.

- A. Considerable knowledge of advanced life support techniques, abilities and skills required of a Paramedic in accordance with the certification requirements set by the State of Washington and Medical Program Director of Cowlitz County.
- B. Considerable knowledge of firefighting techniques, abilities and skills required of a firefighter.
- C. Thorough knowledge of state and county EMS protocols, regulations and laws.
- D. Familiarity with Cowlitz County Fire district #5 geography, street locations and the ability to immediately locate street address.
- E. Knowledge of safety rules and safe work practices.
- F. Ability to speak, write and communicate effectively.
- G. Ability to promote good public relations.
- H. Ability to use a personal computer and standard software applications.
- I. Maintain Washington State and Cowlitz County EMT/Paramedic certification.
- J. Member must have extensive knowledge and ability to work as a team player, communicate and function effectively with other members of the department and members of the community.
- K. Commitment to the mission of the District and vision that embraces the trust and support of the District and Community.

PHYSICAL AND MENTAL DEMANDS: The firefighter/Paramedic requires the following physical and mental demands.

- A. Frequent standing/walking short distances throughout work shift.
- B. Occasional stair and ladder climbing depending upon location and function. Fire scene, rescue standards may require climbing ladder up to 100'.
- C. Occasional lift/carry up to 25lbs., supplies, materials paperwork and equipment. Fire scene standards of lifting or dragging 160lbs. Up to 100'.
- D. Frequently assists with moving and lifting of EMS patients 160lbs or more.
- E. Occasional push/pull force up to 40lbs. Operating equipment, opening doors, drawers, etc.
- F. Occasional to frequent bending/twisting at waist, knees, neck. Occasional kneeling/crouching may occur.
- G. Frequent use of both hands in reaching/handling/fingering/grasping while performing duties. Occasional overhead reaching required.

- H. Constant use of sight, hearing and speech abilities necessary to perform required duties. visual requirements include near, mid-range and far vision with peripheral vision. Hand/eye/foot coordination required.
- I. More physical demands may occur during firefighting activities at a fire scene or during activities at the scene of EMS emergencies.

WORKING CONDITIONS: The firefighter/Paramedic performs duties under the following working conditions.

- A. Emergency response requires driving in varied weather conditions and working outdoors with exposure to varied weather conditions.
- B. Must be able to respond to emergencies, work 24-hour shifts, evening, weekends and holidays.
- C. Job hazards include duties at the scene of emergencies with exposure to wet, slippery surfaces, odors, fumes, toxic and caustic chemicals, noise, moving and burning objects, airborne blood borne pathogens.
- D. Frequently assists in water, high-low and confined space rescues, fireboat operations.

MINIMUM QUALIFICATIONS: SEE QUALICATIONS SHEET